

Tiger's Eye Benefits Consulting Corporate Profile

Who We Are

Tiger's Eye Benefits Consulting is a Professional Corporation located in Hagerstown, Maryland, which provides administrative consulting services to clients maintaining tax-qualified retirement plans such as Pension, Profit Sharing and 401(k) plans. Our clients include Banks, Manufacturers, Physicians, Service Industries – Businesses interested in providing top quality benefit plans for their valued employees. Qualified Retirement Plans can also provide significant tax-sheltered savings for business owners and principals. Our services are designed to provide timely, accurate, and professionally presented information and materials relative to your Business' Qualified Retirement Program. Employee Communications relative to an Employer's Benefit Programs is a key ingredient in Employee recognition of, and perceived value of, any type of Fringe Benefit arrangement. One of our most valuable services is providing such communication and information to our clients' employees. Tiger's Eye Benefits Consulting has an experienced staff of retirement plan professionals who understand the business and can adapt quickly to changing pension legislation and trends.

Comprehensive Plan Installation Services

Tiger's Eye Benefits Consulting's plan installation process provides what you need to get your plan up and running. Our plan installation fee includes the preparation or establishment of the following:

- Plan and Trust documents and adopting board of directors resolution
- Summary Plan Description and Plan Overview
- Coordination of establishing plan and participant records on the recordkeeping system
- Contribution data submission procedures and services

Ongoing Administrative Services

From installation to ongoing administration, Tiger's Eye Benefits Consulting's goal is to provide accurate, reliable, attentive service for the plan sponsor, your participants, and coordination with your tax and investment advisors. Dedicated professional staff members are responsible for IRS compliance testing, Form 5500 preparation and e-filing coordination, and employee census and information review for your plan. Other professionals are available to handle special requests requiring personal attention and other plan matters that arise on a day to day basis. The managing owner, Ted Reeder, III, CPA, provides oversight and coordination of all plan administration activities, including a comprehensive plan review on an annual basis, and consulting regarding any recommended changes in plan operation to satisfy your objectives. Our

goal is to surpass your expectations as to the ongoing service and maintenance of your qualified retirement plan.